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The Online Annual Report (OAR) Report

The OAR Report has been created for Corporate Communications and Investor Relations professionals, designers, writers, videographers, printers and anyone who wants to stay on top of Online Annual Report innovations, trends and best practices.

A comprehensive review of the Online Annual Reports of the Fortune 500™ companies is at the heart of the OAR Report. Award-winning Online Annual Reports of other companies are also referenced.

The Online Annual Reports of the Fortune 500™ have been “graded” according to their format. The grade an Online Annual Report receives depends on whether the report was created specifically for the web or was automatically generated from its printed counterpart and whether or not it has interactive and multimedia features.

Each Online Annual Report has been graded on two objective criteria exclusively:

1) Format — whether it is a PDF, a flip-book or a micro-site

2) Features — whether it includes interactive features, audio or video

The grades are in no way subjective. They DO NOT reflect an opinion about the quality of the design, writing, video or other features of the Online Annual Reports listed.

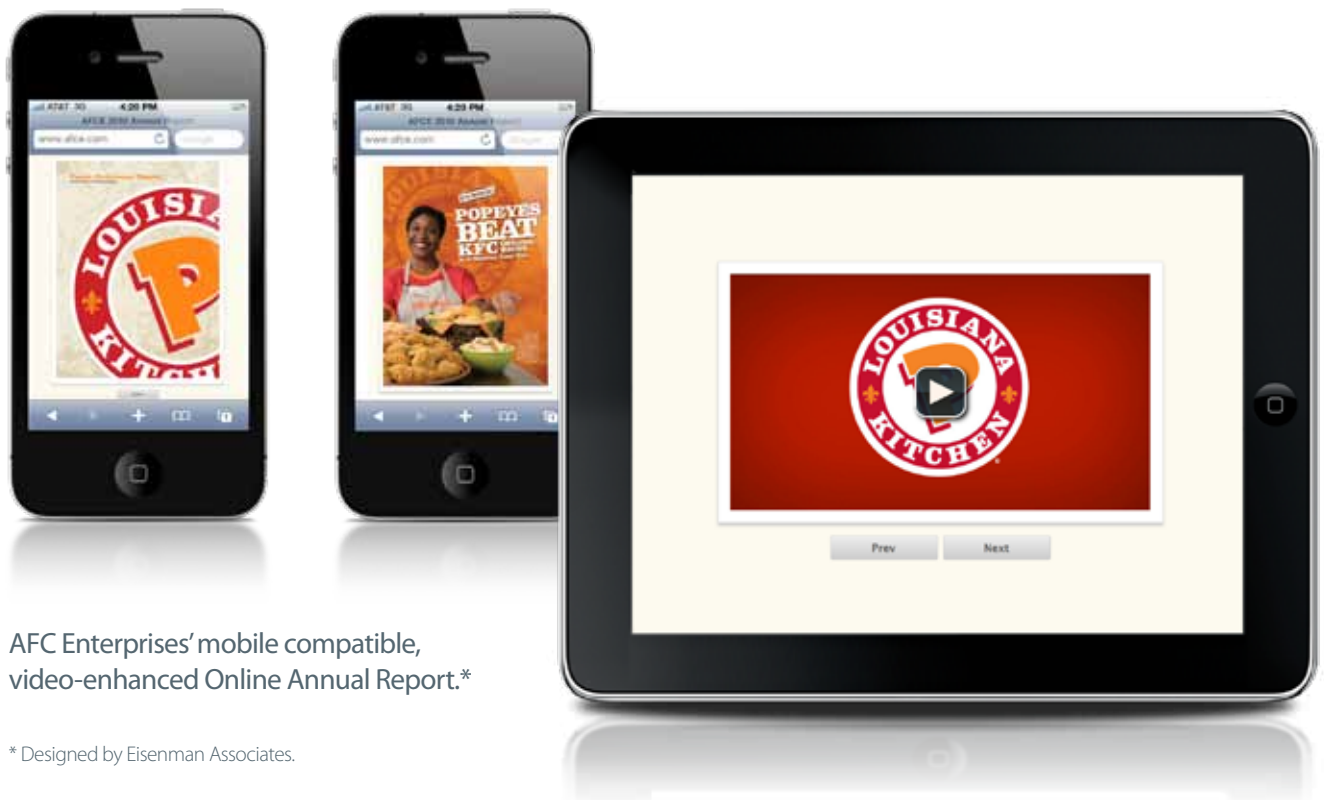
To make benchmarking easy, The OAR Report includes links to the Fortune 500™ companies’ Online Annual Reports.

Online Annual Report Trends

Transparency has become the benchmark for corporate financial reporting, while visibility in terms of a robust online presence is a continuing trend for making this information accessible to a wider audience.

That audience has grown beyond financial investors to also include business partners, employees, government officials, regulators, local residents and the general public. And companies are attempting to reach these stakeholders in multiple ways, with redundancy in formats, to improve the chances that their message gets through.

Once it was enough for companies to post a PDF version of their print annual report on their website. Now, that's the bare minimum virtually all companies meet. To stand out and, more important, to truly engage stakeholders, companies are leveraging the latest platforms and technology to create an interactive and energetic online presence that breathes life into the details of their operations and performance.



AFC Enterprises' mobile compatible, video-enhanced Online Annual Report.*

* Designed by Eisenman Associates.



- » **Micosites** go beyond the conversion of the print annual report into online content. They contain video clips, animations and interactive features that expand on the content and reinforce the culture of the company.
- » **Mobile compatibility** is becoming an essential element of the OAR. Smart companies understand that smartphones and mobile devices like iPads expand their accessibility and reach. At the same time, compatibility conveys the positive message that this is a contemporary company that “gets it.”
- » **Video** adds personality to the OAR, engaging visitors and allowing them to see and hear from corporate leaders, to make virtual visits to company sites, and to look in on employees at work or customers using the company’s products. Video can add depth to the content presented and make it more memorable.
- » **Social media** has business value that extends beyond marketing and recruiting to include the OAR. Linking to social sites like Facebook, LinkedIn, Twitter, YouTube and others can draw a wider audience to the company, attracting more followers and “likes.” Additionally, companies can leverage the newsy, real-time aspect of social sites to whet interest in the OAR by posting snippets of information or links to videos and other pages.
- » **Social responsibility** is an area of increasing interest to a company’s stakeholders, requiring more than casual mention in an annual report. The OAR provides the perfect opportunity to address what is often called the “triple bottom line” of sustainability, encompassing social, environmental and economic outcomes. Additional content, charts, videos and other proof points can be included to provide an overall view of the company’s commitment and performance in these important areas.



Today’s OAR can deliver rich content, with interactive and multimedia features, that goes beyond what’s possible in a print annual report. Each format – print and online – plays a key role in a thoughtful Investor Relations program, as each supports and reinforces the other. The objective for both is to reach the intended stakeholders and engage them long enough so that the company’s message can be absorbed, understood and remembered.

Categories of Online Annual Reports

1 PDF Conversions

A fast, low-cost way to distribute an Annual Report online.

PDF, a file format created by Adobe, lets anyone with the free Adobe Acrobat Reader plug-in installed on their computer to view and print a version of an Annual Report that looks almost exactly like the printed version.

Benefits

- » Low cost
- » Fast turnaround
- » Replicates the original print document's layout including graphics and photos
- » Easy to print
- » The potential audience far exceeds any print run

Drawbacks

- » The Acrobat Reader plug-in is required
- » Cumbersome to read on-screen
- » Files can be large and take a long time to download
- » If the printed report content is scaled back so is the content of the Online Annual Report

Examples

Berkshire Hathaway
www.berkshirehathaway.com/2010ar/2010ar.pdf

Bank of America Corp
www.bnymellon.com/investorrelations/annualreport/2010/2010annual.pdf

Wells Fargo
www.wellsfargo.com/downloads/pdf/invest_relations/wf2010annualreport.pdf



Categories of Online Annual Reports

2 Auto Print-to-web Conversions & Flip Books

Automatic print-to-web flip book style conversions are a popular, low-cost way to distribute a traditional printed Annual Report online.

Benefits

- » Pages are browsable
- » No plug-ins are needed to view the document
- » Replicates the original print document's layout including graphics and photos
- » Hyperlinks can be added to make the report interactive



Drawbacks

- » Slow download times
- » Complicated URL (web address)
- » Hard to view on screen
- » Printing can be problematic
- » Adds unattractive, standard navigation to the Annual Report
- » Must be based on a printed Annual Report or 10-K



Examples

- ExxonMobil
www.thomson.mobular.net/thomson/7/3095/4222/
- Citigroup
www.citi.com/citi/fin/data/ar10c_en.pdf?ieNocache=413
- Ford
www.editiondigital.net/publication/?i=64484



Categories of Online Annual Reports

3 HTML & Video/Audio Enhanced Online Annual Reports

Web-centric Online Annual Reports are microsites designed specifically for the web. They often include video, audio, interactive charts and data and other multimedia features. In some cases the print version of the Annual Report is scaled back and points the reader to the Online Annual Report on the company's website. An Annual Report created specifically for the web can leverage the web's interactive and multimedia potential and have a stronger impact on an audience.



Benefits

- » Video is pervasive on the web; static content feels outdated
- » Narrative content not included in the printed annual report can be added to flesh out company story as long as it's considered "non-material"
- » Completely interactive
- » Can include video, audio, interactive charts and other multimedia elements
- » Can include downloadable Excel files
- » Can incorporate XBRL
- » None of the limitations imposed by trying to force-fit a print document to the web
- » Potential audience far exceeds any print run
- » Can be multilingual
- » Can be paired with a print-on-demand hardcopy for "opt-in" requests to save money as print demand dwindles
- » Allows flexibility of various formats
- » Can maintain look of pages where this is important
- » Can provide downloads where this is important



Online Annual Reports: Worth a Look

Of the companies that embraced the communication potential of their Online Annual Report these are some that stood out...

- » **Abbott Laboratories** animated patient stories and overview bring Abbott's story to life.
www.abbott.com/static/content/microsite/annual_report/2010
- » **Aetna** makes its theme, "Embracing Change, Engaging People," a reality with easy navigation through its OAR microsite. Video is put to good use in introducing the new chairman, letting viewers see and hear directly from Mark Bertolini, who shares his priorities and views on the company's future.
www.aetna.com/2010annualreport
- » **AFC Enterprises** starts with an animation of the annual report theme – "Passion. Performance. Popeyes." – and then launches directly into a video that uses a matrix to highlight the high points of the past year. An energetic audio track keeps things moving, as does panning and tilting across the matrix to reveal both static elements and embedded video snippets.
<http://afce.com/investor-relations/annual-reports/2010>
- » **Allstate** lets the visitor decide how much to read, and where to skip to next, with animated +/- controls that reveal or hide text. Customer stories are included in video clips, meshing nicely with its "Customers First" theme.
http://media.corporate-ir.net/media_files/IROL/93/93125/ALL_AR_2010
- » **Audi** offers visitors several ways to view its 2010 online annual report, including an innovative webcam manual control, iPhone and iPad apps, and podcasts.
www.audi-reports.com/ar2010
- » **BD** aligns the design of both the print and online annuals to create consistency of look and message. A welcome video features both the chairman and the president, sending a clear message about teamwork at the top of the company.
http://media.corporate-ir.net/media_files/irol/64/64106/reports/AR10
- » **Biogen Idec** is structured to provide manageable chunks of information through links that make its scientific work easier to understand, while tying what it does to patient needs. The CEO's video message gives a review of the year, as many do, but this one stands out because the CEO looks and sounds relaxed and comfortable talking to his audience.
www.biogen.ath.cx
- » **Booz Allen Hamilton Holding** offers its first annual report as a public company, with a video introduction from its chairman. In less than two minutes, Ralph Shrader gives examples of how Booz Allen is focusing on "Missions that Matter" to help clients succeed and "ultimately make the world a better place."
www.boozallen.com/investors/annual-report/annual-report-fy2011
- » **Caterpillar** shares how it thinks – *Think like your customer; Think opportunity; Think fast* – while demonstrating how it has thought about the visitor experience. An animation of bold headlines, photos and text leads to clearly organized sections and customer stories.
www.caterpillar.com/cda/layout?m=389975&x=7&ids=2616640

- » **CenterPoint Energy** uses rollovers to animate the intro page of its OAR and reveal further detail. Each section contains a photo gallery, with captions, to show the company and its people at work.
www.centerpointenergy.com/annualreports/2010/
- » **Chevron** provides options to deliver its “2010 Year in Review.” Alongside a five-minute video is a link to a PDF transcript for those who prefer to read rather than watch the company’s message.
www.chevron.com/annualreport/2010
- » **Colgate-Palmolive** brings life to the top navigation bar with rollovers that display vibrant pictures along with contents of each section. The global and diverse operations of the company and its leaders are clearly portrayed.
www.colgate.com/app/Colgate/US/Corp/Annual-Reports/2010/HomePage.cvsp
- » **Comcast** brings a level of interactivity and video clips you might expect from a leading media and communications company. Unlike most other websites, where pages scroll down vertically, Comcast pages scroll both vertically and horizontally, with arrows on the sides of the screen to switch sections.
www.comcast.com/2010annualreview
- » **Emerson Electric** introduces its OAR with animated photographs that slide across the page. Each section begins with a big, bold photograph or graphic; the names of those in group shots are revealed through rollovers.
www.emerson.com/SiteCollectionDocuments/Annual%20Reports/2010-annual-report/index.html
- » **Enbridge Energy Partners** leverages the strengths of site navigation to present information in easily digested chunks. Several sections invite comparisons to the prior year, with links to sections of the 2009 OAR.
<http://ar2010.enbridgepartners.com>
- » **EOG Resources** illustrates its theme, “Focus on Oil,” through an introductory animation that spotlights its work out in the field. The rest of the report is presented simply, with clear navigation and links to download all or part of the report as a PDF or order a print copy.
www.eogresources.com/investors/arweb/2010
- » **General Electric** continues to move ahead, as illustrated by bold photos that move across the screen as the OAR opens. In addition to a theme video, “Growth Starts Here,” Chairman Jeffrey R. Immelt offers “Jeff’s Thoughts on Growth” in a series of videos shot against a white background, with links available for transcripts.
www.ge.com/ar2010
- » **Intel** begins the OAR visitor experience with one of its commercials: a dramatization of how Intel changes the way people live through its technology. The rest of the report is a straightforward presentation that echoes the print version.
www.intc.com/intelAR2010
- » **International Business Machines** celebrates 100 years with an OAR that has a clear focus on the investor. The home page begins the chairman’s letter, with a colorful photo of Samuel J. Palmisano, “Dear IBM Investor” in large type, the first sentence of the letter, and a link to the rest of the text.
www.ibm.com/annualreport/2010

Online Annual Reports: Worth a Look

- » **Liberty Mutual Insurance Group** opens its OAR with a video clip of the iconic Statue of Liberty. Company leaders are presented in casual poses, and sometimes casual dress, to illustrate the theme, “Global Company. Common Culture.”
www.libertymutualimages.com/Annual_Report/2010/html/index.html
- » **Marriott International** introduces its theme, “Find Your World,” with an animation that resolves into a different kind of rotating world: an origami globe that conveys the momentum underway within the company.
<http://investor.shareholder.com/mar/marriottAR10/index.html>
- » **Massachusetts Mutual Life Insurance** puts “People First” in both the theme and opening animation of its OAR. It builds on this theme with stories, in text and video, of real clients and situations where MassMutual is helping to build financial security.
www.massmutual.com/mmfg/docs/annual_report/index.html
- » **McGraw-Hill** uses an opening animation that leads to a landing page with options to view the CEO video message or jump to specific sections. The passing of Chairman Emeritus Harold W. McGraw, Jr., is commemorated with its own section and a video tribute.
www.mcgraw-hill.com/about/annual_report/ar2010interactive/index.shtml#home
- » **Newell Rubbermaid** wants to hear “Wow” from consumers; the same can be said of its OAR. Colorful, animated and eye-catching, this report makes effective use of case studies to share its discipline in bringing new products to market.
www.corporatereport.com/NewellRubbermaid2010AnnualReport
- » **Peabody Energy** is “Energizing the World,” according to the theme of its annual report and the execution of its OAR. Animations and a CEO video message, combined with a clean design, make this an attractive and inviting site.
www.peabodyenergy.com/media/Peabody-2010-AR-Interactive/index.html#/welcome/intro
- » **PepsiCo** reinforces its strategy of sustainability with an opening animation that explains its focus on “Performance with Purpose.” A gallery of videos is paired with the PepsiCo Twitter feed, bringing this social platform directly into the OAR.
www.pepsico.com/annual10
- » **Pfizer** published its first fully integrated, triple bottom line review – financial, environmental, social – complete with a downloadable Global Reporting Initiative index. The OAR features narrative videos and includes social media integration with links to Pfizer pages on Facebook, Twitter and YouTube.
www.pfizer.com/investors/financial_reports/annual_reports/2010/index.jsp
- » **Procter & Gamble** takes the CEO video and gives it an interesting spin. Embedded in the letter to shareholders are several questions, and several video answers from the CEO, that provide additional perspective.
www.pg.com/annualreport2010/index.shtml
- » **Rockwell Collins** lets employees tell its story through case studies and location photos. There’s also an embedded link to the company’s online Corporate Responsibility Report.
www.rockwellcollins.com/annualreport/2010

- » **Southern Company** shows the face of the company through an opening montage of employees and a half-dozen featured videos that capture the essence of its theme: “Think Bold. Act Sure.” There’s also a welcome video from the CEO, which includes a link to the text version of his letter to shareholders.
www.southerncompany.com/annualreports/ar10
- » **Spectra Energy** launches its CEO video automatically, as soon as visitors click on the letter to shareholders. The same approach is used for videos in each of the three areas where the company is a leader: safety and reliability, customer responsiveness, and profitability.
www.spectraenergy.com/content/includes/2010AnnualReport/index.shtml
- » **TD Bank** is one of the few sites reviewed that gets the CEO out of his office and into a company location for the video: a bank, where people are working behind and around him. There’s also a video from the board chair, which reinforces the split of governance duties between the two roles.
www.td.com/ar2010/home/index.jsp
- » **Tellabs** sets the stage for the communications industry today with a brief introductory video on the evolution of the smart mobile Internet. Additional videos add dimension to messages of growth, solutions and corporate social responsibility, along with a greeting from the CEO.
www.tellabs.com/investors/annual/2010/cover.shtml
- » **Sysco** uses the intro page of its OAR to cycle through the various elements of the company that stand behind every customer. For the senior management team photo, rollovers lead to pop-up quotes from each executive.
www.sysco.com/investor/OnlineAnnualReport/
- » **United Technologies** is one of the few sites reviewed that includes captions for the photos cycling through the index page of the OAR. Also included is a media gallery, with product animations and videos.
<http://utc.com/About+UTC/Company+Reports/2010+Annual+Report+English>
- » **Wal-Mart Stores** includes three executive videos on its OAR home page: the president and CEO, the CFO, and the company chairman. For the business segments and global responsibility sections, additional videos carry messages from key executives.
<http://walmartstores.com/sites/annualreport/2011>
- » **Xerox** uses a grid design on its index page; rollovers bring pop-ups that display a synopsis of each segment, links for more information, and a downloadable PDF. Videos are embedded in several segments focusing on specific areas of the business.
www.xerox.com/annual-report-2010/index.html
- » **Yum Brands** makes virtually the entire narrative section of the OAR the letter from its chairman, with tabs that jump to each section of his message. The chairman’s video launches automatically, making sure visitors hear directly from the top.
www.yum.com/annualreport/default.asp

Online Annual Report Best Practices



Many rules that apply to print annual reports, such as the need for transparency, plain English and engaging the reader, apply to online reports as well. The following are web-specific tips to be kept in mind when producing and distributing an Online Annual Report.

✓ Easy to Find

The Online Annual Report should be easy to find on the company's home page. It should also be featured on the main page of the Investor Relations section of the company's website.

✓ Integrated or Microsite

It's easy to navigate out or miss sections of an Online Annual Report that is integrated into a corporate website and shares its navigation and look and feel. A self-contained, microsite Online Annual Report, with its own navigation, clarifies the boundaries of the content.

✓ Browsing and Printing Options

Give readers the option to browse online or print out and read a hard copy of the Online Annual Report. Offer it in at least two formats: 1) a browsable HTML version formatted specifically for the web and 2) a printable PDF version. Add "print page" icons to every page of the HTML version.

✓ Navigation

Navigation should be intuitive. From the most straightforward print conversion to the most avant-garde multimedia report, every Online Annual Report should have simple, easy to see and use site navigation with a hyperlinked table of contents. There should be links to all the sections available on every page.

✓ Video

A welcome video from the CEO, virtual tours of facilities and employee or customer testimonials can bring company's story to life. Make videos easy to find and relevant to the report theme. Embed an easy to use video player in the Online Annual Report home page and always give views the option to "skip video" if it plays automatically. Today, video is affordable and easy to post online.





✓ **Social Networking and Sharing**

Add Facebook, Twitter, email and other sharing icons that make it easy for readers to share the Online Annual Report within their social network.

✓ **Graphics**

Beautiful full-color graphics are great in a traditionally printed annual but do great graphics justify buying a new set of ink cartridges? Graphics should be designed to provide information, a sense of the company and maximum style, but full-page graphics and lots of large photos may annoy readers who want to print out the PDF. Offer a printable version of the Online Annual Report that limits the use of large full-color accent graphics.

✓ **User Friendly**

Make the full scope of the report apparent. A multimedia non-linear report may be confusing to people used to reading print annuals, where you start on page 1 and end on page 54. The “gee whiz” factor shouldn’t overshadow the user friendliness of the report. It should be clear to readers what the extent of the content is, just in case they want to see it all.

✓ **Download Options**

An easy-to-find PDF version should be provided for those who want to print the document. To be even more user friendly, one PDF of the entire report should be offered along with PDFs of the report’s subsections: the financials, the letter the shareholders, etc. Give readers the option to download exactly what they want.

✓ **Additional Features**

Additional features that could make a better online report:

- + Easy availability of archived reports for comparisons
- + Downloadable spreadsheets of the financial tables
- + A “feedback” form that gathers information on how the annual could be improved
- + Multiple languages and currencies
- + Sign up for notification of the publication of additional reports and information

✓ **Web Native**

Think web first. If the report strategy starts online rather than with print, you can take full advantage of all that the web has to offer.

Annual Report History

1930s

In the United States, Annual Reports are given birth with The Securities Act of 1933 which, in the wake of the stock market crash of the prior decade, requires that investors receive information about securities offered to the public. The Securities Exchange Act of 1934 creates the Securities and Exchange Commission (SEC) and starts to specify the exact form and content of the required information. The focus is on financial statements. Early reports are sometimes little more than the few financial statements required to be filed.

Corporations are quick to see the upside potential of the new regulations. Many begin augmenting the required information with additional company, product and marketing data, which is proactively designed to portray the company in a positive light.

As additional requirements make the annual report more and more complex, companies continue to adjust non-required sections to interpret and augment information, to demonstrate successes and, sometimes, to obscure bad performance.

1960-1980s



By the second half of the century, colorful, glossy annual reports are the rule. A company that is even thinking about putting out a simple black and white report or one without photographs is courting disaster since this is viewed as a sure sign the company is in trouble.

In view of the huge number of dollars they are spending, corporate communications executives begin looking for ways to get more mileage out of the reports. The annual report becomes—and still is—the company's calling card. Sections on charitable donations, new products, technological

breakthroughs and, most recently, sustainability are added to the reports.

1984

The SEC introduces a voluntary electronic filing program for corporations called EDGAR.

1990

The amount and kinds of required information increase as the SEC adds regulations requiring discussions of risk, pensions and other topics. By the end of the 1990s, many corporate annual reports exceed 100 pages, with huge price tags to match.



1994



A handful of early adopter companies try their hand at putting their annual report on the internet. Among these is PepsiCo which adds an HTML version of the report to its corporate website. The cover that year features Cindy Crawford as a "typical investor." This grabs attention to both the print and web versions and results in a record number of requests for the annual report and, for the era, a high number of hits to the PepsiCo website. (There is no data to indicate whether investors actually read the report or simply stare at the cover.)

1995

IBM takes the process to the next level with its 1995 report which includes interactive capabilities with a chart builder and an audio version of the letter to shareholders.

1996

As the internet grows, so does online reporting. By 1996 companies such as Intel and AT&T are offering Portable Document Format (PDF) versions of their annual reports online for easy printing. Sun Microsystems offers its Chairman's Letter in multiple languages. Macromedia uses Shockwave, an interactive tool, in its annual report.



1998

Rite Aid and MCI are the first large consumer companies to print scaled back (black and white 10K + letter with cover) annual reports while publishing online annuals with additional narrative content and interactive features designed specifically for the web.



1999

More than 90% of the Fortune 500 companies offer their 1999 annual report online. Several companies, including Time Warner, Sun Microsystems and Scripps, produce annuals designed specifically for the web. Many of these companies offer multimedia content that requires the viewer to install a plugin such as Flash or RealPlayer in order to see and hear the multimedia elements.

2000

Automated print-to-web annual report conversion technology is introduced by several website vendors. The technology, which replicates the printed page, is a low-cost alternative to HTML Online Annual Reports and, despite its limitations, is adopted by many companies.

2002

Sarbanes-Oxley Act of 2002 is passed, increasing reporting requirements and timeliness of reporting.

2008

Notice and Access goes into effect for "large accelerated filers." The SEC permits companies to inform shareholders that they will not receive a copy of a corporation's proxy materials, which includes the annual report, unless they specifically opt in and request paper delivery. The internet is the default delivery option. The SEC states that companies may choose to continue to furnish paper copies. The majority of companies still send out 2007 paper reports as they review the ruling. Some companies add video to their Online Annual Reports.

2010

Notice and Access applies to all filers. All companies must "post their proxy materials on an Internet website and provide shareholders with a notice of the Internet availability of the materials."

Glossary

Basic Web Terms

<i>Adobe Acrobat</i>	A computer program developed by Adobe Systems, designed to view, create, manipulate and manage files in Adobe's Portable Document Format (PDF).
<i>Blog</i>	An online journal, diary, or series of published pieces by a person or group of people. Also known as a weblog.
<i>Browser</i>	An application that translates the code language that makes up web pages into the navigable pages and websites that users see. Also known as a web browser. Internet Explorer, Firefox, Safari and Opera are some of the more commonly used browsers.
<i>CMS</i>	Content Management System, a CMS is a developed piece of software that facilitates the maintenance of content, but not design on a website. WordPress is an example of a CMS.
<i>Comments</i>	Content that web users can post on a website or blog they are viewing as it relates to a story or information on the website or blog.
<i>Download</i>	To transfer a file, such as a PDF document, from a website or remote server to your computer.
<i>Embedded Video</i>	An embedded video links a video file from a web server and displays it as an integrated component of a web page without needing to use a video player.
<i>Flash</i>	Adobe Flash is a multimedia platform that has become a popular method for adding animation and interactivity to web pages.
<i>Frame</i>	An older technique used to sew together multiple webpages so that they appear as a single webpage
<i>GIF</i>	Graphic Interchange Format, a file format for graphics. Used for solid color graphics such as logos.
<i>HTML</i>	Hyper Text Markup Language, the basic language of the web.
<i>Hyperlink</i>	A word or graphic that, when clicked on, takes the viewer to a different web page or online location.
<i>JPEG</i>	Joint Photographic Experts Group, a file format that compresses graphic files for use on the web. JPEG is the most widely used format for photographs on websites.
<i>Microsite</i>	A microsite is an individual web page or cluster of pages which are meant to function as a self contained, auxiliary supplement to a primary website.
<i>PDF</i>	Portable Document Format. A file format created by Adobe Systems for easy document exchange. A PDF maintains the integrity of the document across a variety of platforms.
<i>PNG</i>	Portable Network Graphic. A digital graphic image file format. PNG files can be compressed more than GIFs and are of higher quality.
<i>Scribd</i>	A sit for sharing documents
<i>Streaming Content</i>	Audio and video clips that start to play while still downloading.
<i>Tweet</i>	Short text messages distributed via Twitter.com, a social-networking micro-blogging service.
<i>URL</i>	Uniform Resource Locator, URL is the location or address of website on the internet.
<i>WYSIWYG</i>	WYSIWYG stands for "What You See is What You Get," usually referring to a CMS user interface that allows the user to view something that closely resembles the end result while the document is being created.

Links & Author

Links

The National Association of Investor Relations (NIRI) is the professional association of corporate officers and investor relations consultants. NIRI offers an extensive professional development program and their bookstore offers an excellent range of materials for the investor relations professional.
niri.org

Inside Investor Relations
insideinvestorrelations.com

The Securities and Exchange Commissions (SEC)
sec.gov

Information for EDGAR Filers
sec.gov/info/edgar.shtml

SEC Notice & Access Final Ruling
sec.gov/rules/final/2007/34-56135.pdf

Broadridge Notice and Access Resource Center
broadridge.com/notice-and-access

The Financial Accounting Standards Board (FASB)
fasb.org

Nina Eisenman

President, Eisenman Associates

Nina Eisenman is President and CEO of Eisenman Associates, a graphic and interactive design agency specializing in corporate marketing and communication. Eisenman Associates designs websites, annual reports, corporate social responsibility reports and websites, logos & branding, brochures and collateral material for corporations. Her design credits include award-winning design work for PepsiCo, ITT, Land O'Lakes, Maidenform, UST, Inc., Curtiss-Wright, AFC Enterprises, AFLAC, Duracell, Hubbell, BD, BlueCrossBlueShield, Mirage Resorts, James River Paper and Altria.

Nina has been a speaker on interactive design at NYU's Stern School of Business, NYU's Information Technologies Institute, the Harvard Club, Barnard's Business and Professional Women group, NMBC's Women's Business Conference and several professional seminars. Her press credits include "Investor Relations" magazine, "Graphic Design" magazine, "Women's Enterprise" magazine and CBS News Radio. Nina is a member of the Women's Presidents Organization, the Art Directors' Club, AIGA, the National Investor Relations Institute and is on the Board of the Women's Theater Project. She has a Bachelor of Science degree from Barnard College of Columbia University.

Eisenman Associates is a Women's Business Enterprise, certified by both WBENC and by the State of New York.

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The Fortune 500 Grades

Online Annual Report Grading System

The following grading system categorizes the online annual reports of the Fortune 500 by type and feature set. Each increase in grade level assumes the lower levels are also included. For example, all A levels must include all B and C level criteria. **This grading is based solely on features and does not evaluate the quality of design or content.** Every effort was made to thoroughly review each report including any multimedia features.

A	Criteria	Contains one or more videos.
	Rationale	Videos show a company's personality through its people, products, services and culture.
B	Criteria	Contains at least one non-static feature, interactive chart, table or animated effect.
	Rationale	Multimedia features have the potential to be much more engaging and informative than static photographs, graphics and text.
C	Criteria	Fully browsable, custom designed specifically for the web and ideally offering downloadable financial files in their native application such as Excel.
	Rationale	Documents designed specifically for the web are made to be viewed and read online.
D	Criteria	A PDF of the printed annual report or a Print-to-web conversion format.
	Rationale	Although a print-centric document these formats increase an annual report's potential audience far beyond the print run.
F	Criteria	No narrative content, just a PDF of the 10K or a link to the filing on the SEC website.
	Rationale	Signals that communicating with shareholders is a low priority.

2011 Fortune 500™ Rank	Company	Online Annual Report URL	Rating	Corporate Social Responsibility Report (CSR) URL
1	Wal-Mart Stores	http://walmartstores.com/sites/annualreport/2011/	A	http://walmartstores.com/sites/ResponsibilityReport/2011/
2	Exxon Mobil	http://thomson.mobular.net/thomson/7/3184/4448/	D	http://www.exxonmobil.com/Corporate/safety_env_sustain.aspx
3	Chevron	http://www.chevron.com/annualreport/2010/	A	http://www.chevron.com/globalissues/corporateresponsibility/2010/
4	ConocoPhillips	http://www.conocophillips.com/EN/about/company_reports/ViewReports/10annualreport.html	D	http://www.conocophillips.com/EN/susdev/environment/Pages/index.aspx
5	Fannie Mae	10-K	F	n/a
6	General Electric	http://www.ge.com/ar2010/index.html	A	http://www.ge.com/citizenship/about-citizenship/
7	Berkshire Hathaway	http://www.berkshirehathaway.com/2010ar/2010ar.pdf	D	n/a
8	General Motors	https://materials.proxyvote.com/Approved/37045V/20110408/AR_87685/HTML1/default.htm	D	http://www.gm.com/content/gmcom/home/vision/environment1.html
9	Bank of America Corp	http://www.bnymellon.com/investorrelations/annualreport/2010/2010annual.pdf	D	http://www.bnymellon.com/about/csr/2010/index.html
10	Ford Motor	http://www.editiondigital.net/publication/?i=64484	D	http://corporate.ford.com/microsites/sustainability-report-2009-10/default
11	Hewlett-Packard	http://media.corporate-ir.net/media_files/irol/71/71087/AR2010/HTML2/default.htm	D	n/a
12	AT&T	http://www.att.com/gen/investor-relations?pid=19234	B	http://www.att.com/gen/landing-pages?pid=7735
13	JP Morgan Chase	http://files.shareholder.com/downloads/ONE/1247902712x0x458380/ab2612d5-3629-46c6-ad94-5fd3ac68d23b/2010_JPMC_AnnualReport_.pdf	D	http://www.jpmorganchase.com/corporate/Corporate-Responsibility/corporate-responsibility.htm
14	Citigroup	http://www.citi.com/citi/fin/data/ar10c_en.pdf?ieNocache=413	D	http://www.citi.com/citi/citizen/index.htm
15	McKesson	http://media.corporate-ir.net/media_files/irol/10/107291/MCKFinal2010AnnualReport.pdf	D	http://sites.mckesson.com/citizenshipreport/
16	Verizon	http://www22.verizon.com/investor/app_resources/interactiveannual2010/index.html	B	http://responsibility.verizon.com/
17	American International Group	http://www.aigcorporate.com/investors/AIG_2010_Annual_Report.pdf	D	n/a
18	International Business Machines	http://www.ibm.com/annualreport/2010/	B	http://www.ibm.com/ibm/responsibility/report/2009/index.shtml
19	Cardinal Health	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDA1MTY3fENoaWxkSUQ9NDEzOTMzFR5cGU9MQ==&t=1	D	n/a
20	Freddie Mac	http://www.freddiemac.com/investors/er/pdf/10k_022411.pdf	F	http://www.freddiemac.com/corporate/citizenship/
21	CVS Caremark	http://thomson.mobular.net/thomson/7/3169/4424/	D	http://info.cvscaremark.com/sites/cvscaremark.com/files/2010_CVS_Caremark_CSR_Report.pdf
22	United Health	http://www.unitedhealthgroup.com/2010-annual-report/Default.aspx	B	http://www.unitedhealthgroup.com/2010-social-responsibility-report/Default.aspx
23	Wells Fargo	https://www.wellsfargo.com/downloads/pdf/invest_relations/wf2010annualreport.pdf	D	https://www.wellsfargo.com/downloads/pdf/about/csr/reports/wf2009corporate_citizenship.pdf
24	Valero Energy	http://media.valero.com/flash/AnnualReport2010/report.html#/1	D	http://media.valero.com/flash/socialreport/report.html
25	Kroger	http://www.thekrogerco.com/finance/documents/proxystatement.pdf	F	http://www.thekrogerco.com/documents/KrogerSustainReport2010.pdf
26	Procter & Gamble	http://www.pg.com/annualreport2010/index.shtml	A	http://www.pg.com/en_US/sustainability/index.shtml

2011 Fortune 500™ Rank	Company	Online Annual Report URL	Rating	Corporate Social Responsibility Report (CSR) URL
27	Amerisource-Bergen	http://www.amerisourcebergen.com/investor/External.File?item=UGFyZW50SUQ9NDEwNjgwfENoaWxkSUQ9NDlwODc0fFR5cGU9MQ==&t=1	D	n/a
28	Costco Wholesale	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NzU1MjR8Q2hpbGRJRjD0tMXxUeXBIPtM=&t=1	D	n/a
29	Marathon Oil	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDE3NDEzfENoaWxkSUQ9NDMwMDQxfFR5cGU9MQ==&t=1	F	n/a
30	Home Depot	http://www.homedepot.com/	B	http://corporate.homedepot.com/wps/portal!ut/p/c1/04_SB8K8xLLM9MSSz-Py8xBz9CP0os3gDdwNHH0sfE3M3AzMPJ-8MAV0sDKADKR2LkMxrd5fHr9vPlz-03VL8INKAcAodaFaQ!!/dl2/d1/L2dJQSEvUUt3Qs9ZqB3LzZfMEcwQUw5T-DQ3RjA2SElxUEdEMDAwMDAwMDA/
31	Pfizer	http://www.pfizer.com/investors/financial_reports/annual_reports/2010/index.jsp	A	http://www.pfizer.com/files/annual-report/2010/annual/review2010.pdf
32	Walgreen	http://files.shareholder.com/downloads/WAG/1290330490x0x415505/1D8F76D6-DBFF-4936-8168-A67ECF0488DF/WALGREEN_2010_ANNUAL_Lo.pdf	D	http://www.walgreens.com/topic/sr/social_responsibility_home.jsp
33	Target	http://sites.target.com/site/en/company/page.jsp?contentId=WCMPO4-051711	B	http://hereforgood.target.com/
34	Medco Health	https://www.sendd.com/ezhtml/index.aspx?id=C27luV67ybckD6ehY0cc	D	http://www.medco.com/medco/corporate/home.jsp?BV_SessionID=@@@@1274266754.1308065421-mm654295520658@@@@&BV_EngineID=-cckdadfdldjeklecfkicgffdgthdfim.0&articleID=CorpMedcoFoundation
35	Apple	http://files.shareholder.com/downloads/AAPL/1290347443x0xS1193125%2D10%2D238044/320193/filing.pdf	F	http://images.apple.com/supplierresponsibility/pdf/Apple_SR_2011_Progress_Report.pdf
36	Boeing	http://www.envisionreports.com/ba/2011/20707FE11E/default.htm#p=0&c=0&v=2?voting=false	D	http://www.boeing.com/companyoffices/aboutus/community/2010_report/index.html
37	State Farm Insurance Cos.	http://www.statefarm.com/aboutus/_pdf/2010_annual_report.pdf	D	http://www.statefarm.com/aboutus/community/green/green.asp
38	Microsoft	http://www.microsoft.com/investor/reports/ar10/index.html	B	n/a
39	Archer Daniels Midland	http://viewer.zmags.com/publication/9db7e000/9db7e000/1	F	http://www.adm.com/en-US/responsibility/2010OCR/Pages/default.aspx
40	Johnson & Johnson	http://www.investor.jnj.com/2010annualreport/caring/index.html	B	2009 only: http://www.investor.jnj.com/2009sustainabilityreport/index.html
41	Dell	http://phx.corporate-ir.net/phoenix.zhtml?c=101133&p=iROL-secToc&Toc=aHR0cDovL2lyLmludC53ZXN0bGF3YnVzaW5lc3MuY29tL2RvY3VtZW50L3YxLzAwMDA5NTAxMjM1MTFtMDI1NTc5L3RvYy9wYWdl&ListAll=1&sXBRL=1	F	http://i.dell.com/sites/content/corporate/corpcomm/en/Documents/dell-fy10-cr-report.pdf
42	WellPoint	http://media.corporate-ir.net/media_files/irol/13/130104/wellpoint2010/index.html	C	http://www.wellpointcorporateresponsibility.com/cr/index.html
43	PepsiCo	http://www.pepsico.com/annual10/	A	n/a
44	United Technologies	http://utc.com/About+UTC/Company+Reports/2010+Annual+Report+English	A	n/a
45	Dow Chemical	http://www.dow.com/financial/pdfs/annual-report-2010.pdf	D	http://www.dow.com/sustainability/
46	MetLife	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDE5MDc1fENoaWxkSUQ9NDMwMjZfFR5cGU9MQ==&t=1	D	http://www.metlife.com/about/corporate-profile/citizenship/index.html?WT.ac=GN_about_corporate-profile_citizenship
47	Best Buy	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDI0NDcyfENoaWxkSUQ9NDM5MjU1fFR5cGU9MQ==&t=1	F	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDE3NTU3fENoaWxkSUQ9NDMwMjZfFR5cGU9MQ==&t=1
48	United Parcel Service	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9ODUzODd8Q2hpbGRJRjD0tMXxUeXBIPtM=&t=1	D	http://www.responsibility.ups.com/Sustainability
49	Kraft Foods	http://www.kraftfoodscompany.com/SiteCollectionDocuments/pdf/KraftFoods_10K_20110228.pdf	F	http://www.kraftbetterworld.com/betterworld-Home.html
50	Lowe's	http://www.lowes.com/AboutLowe/AnnualReports/annual_report_10/index.html	C	http://www.lowes.com/cd_Social+Responsibility_581003652_

2011 Fortune 500™ Rank	Company	Online Annual Report URL	Rating	Corporate Social Responsibility Report (CSR) URL
51	INTL FCStone	http://files.shareholder.com/downloads/IAAC/1291414104x0x435115/90755249-3049-46d9-8d79-fd3b6dfb961/2010_INTL_FCStone_Annual_Report.pdf	D	n/a
52	Lockheed Martin	http://www.lockheedmartin.com/data/assets/corporate/documents/ir/2011/2010-LM-annual-report.pdf	D	http://www.lockheedmartin.com/aboutus/energy-environment/blueprint.html
53	Merck	http://www.merck.com/investors/financials/annual-reports/ar_2010.html	B	http://www.merck.com/csr-bridge/home.html
54	Goldman Sachs Group	http://www2.goldmansachs.com/our-firm/investors/financials/current/annual-reports/2010-annual-report.html	B	http://www2.goldmansachs.com/citizenship/environment/index.html
55	Express Scripts	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9ODY0MTV8Q2hpbGRJRjD0tMXxUeXBIPtM=&t=1	D	n/a
56	Intel	http://www.intc.com/intelAR2010/	A	http://www.intel.com/Assets/PDF/Policy/CSR-2010.pdf
57	Sears Holdings	http://www.searsholdings.com/invest/docs/SHC_2010_Form_10-K.PDF#pagemode=tumbs&page=1&zoom=100,0,0	F	http://www.sears.com/shc/s/dap_10153_12605_DAP_Green+SHC+Initiatives
58	Caterpillar	http://www.caterpillar.com/cda/layout?m=389975&x=7&ids=2616640	A	http://www.caterpillar.com/cda/layout?m=389975&x=7&ids=2646184
59	Chrysler Group	n/a	n/a	http://www.chryslergroupplc.com/en-us/eco/Pages/EnvResp.aspx
60	Safeway	http://www.nxtbook.com/nxtbooks/cc/safeway_2010annualreport/#/0	D	http://safewaycsr.com/wp-content/themes/SafewayCSR/PDF_Report_CVR-1.pdf
61	Supervalu	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDU4NjR8Q2hpbGRJRjD0tMXxUeXBIPtM=&t=1	D	http://www.supervalu.com/sv-webapp/community/community.jsp
62	Cisco Systems	https://materials.proxyvote.com/Approved/17275R/20100920/AR_67529/HTML2/default.htm	D	http://www.cisco.com/web/about/ac227/csr2010/index.html
63	Morgan Stanley	http://www.morganstanley.com/about/ir/shareholder/10k2010/10k2010.pdf	F	http://www.morganstanley.com/globalcitizen/pdf/sustainability2010.pdf
64	Prudential Financial	http://www3.prudential.com/annualreport/report2011/annual/HTML2/default.htm	D	http://www.prudential.com/media/managed/CRDAnnualReport.pdf
65	Walt Disney	http://corporate.disney.go.com/investors/annual_reports/2010/index.html	B	http://corporate.disney.go.com/citizenship2010/
66	Comcast	http://www.comcast.com/2010annualreview/	A	http://www.cmcsk.com/documentdisplay.cfm?DocumentID=6024
67	Sysco	http://www.sysco.com/investor/OnlineAnnualReport/	A	http://www.sysco.com/documents/2010_Sustainability_Report.pdf
68	Sunoco	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDE4NDQ5fENoaWxkSUQ9NDMxNDM3fFR5cGU9MQ==&t=1	F	http://hesreport.sunocoinc.com/fw/main/Home-1192.html
69	Abbott Laboratories	http://www.abbott.com/static/content/microsite/annual_report/2010/index.html	B	http://www.abbott.com/global/url/content/en_US/40:40/general_content/General_Content_00035.htm
70	Coca-Cola	http://www.thecoca-colacompany.com/ourcompany/ar/pdf/TCCC_2010_Annual_Review.pdf	D	http://www.thecoca-colacompany.com/citizenship/index.html
71	New York Life Insurance	n/a	n/a	n/a
72	Northrop Grumman	http://www.northropgrumman.com/pdf/2010_noc_ar.pdf	D	http://www.northropgrumman.com/pdf/2010-noc-csr-report.pdf
73	FedEx	http://media.corporate-ir.net/media_files/irol/73/73289/onlineAR/2010-annual-report-scroll.html	D	http://about.van.fedex.com/citizenship_report
74	Hess	http://media.corporate-ir.net/media_files/irol/10/101801/Hess_AR_2011_03252011/index.html	B	http://www.hess.com/sustainability/reports.aspx
75	Ingram Micro	http://www.ingrammicro.com/visitor/im_2010_ar/	D	http://www.ingrammicro.com/us/0,,22936_15106_20087_15108,00.html
76	Johnson Controls	http://www.johnsoncontrols.com/publish/etc/medialib/jci/corporate/investors/2010.Par.40419.File.tmp/FY10%2010-K%20-%20FINAL%20for%20web.pdf	F	n/a
77	Aetna	http://www.aetna.com/2010annualreport/	A	http://www.aetna.com/about-aetna-insurance/aetna-corporate-profile/cr/CorpResp2010.pdf
78	Amazon.com	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9OTA4OTN8Q2hpbGRJRjD0tMXxUeXBIPtM=&t=1	D	n/a

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79	Humana	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9ODQ2ODh8Q2hpbGRJR D0tMXxUeXBIPtM=&t=1	D	http://www.humana.com/resources/about/corporate/
80	Enterprise Products Partners	n/a	F	n/a
81	Honeywell International	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDE3Mjg5fENoaWxkSU Q9NDI5ODc4fFR5cGU9MQ==&t=1	D	http://honeywell.com/Citizenship/Pages/corporate-citizenship.aspx
82	Liberty Mutual Insurance Group	http://www.libertymutualimages.com/Annual_Report/2010/html/index.html	A	http://www.libertymutualgroup.com/omapps/ContentServer?pagename=LMGroup/Views/LMG&ft=2&fid=1239994356771
83	News Corp.	http://www.newscorp.com/Report2010/letter_to_stockholders.html	B	n/a
84	DuPont	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDE4NDc2fENoaWxkSU Q9NDI5ODc4fFR5cGU9MQ==&t=1	D	http://www2.dupont.com/Sustainability/en_US/DuPont_2010_Sustainability_Progress_Report.pdf
85	Sprint Nextel	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9ODQwMjZB8Q2hpbGRJR D0tMXxUeXBIPtM=&t=1	F	http://www.parsintl.com/21745E-print.pdf
86	General Dynamics	http://media.corporate-ir.net/media_files/irol/85/85778/2010AR.pdf	D	http://gd.com/downloads/pdf/about/GD_Sustain_FINAL_hi_10_07_10.pdf
87	TIAA-CREF	n/a	n/a	n/a
88	Delta Air Lines	http://images.delta.com.edgesuite.net/delta/pdfs/annual_reports/2010_10K.pdf	F	http://news.delta.com/file.php/1091/Delta-2010-CRR.pdf
89	Allstate	http://media.corporate-ir.net/media_files/irol/93/93125/ALL_AR_2010/index.html	A	http://www.allstate.com/social-responsibility.aspx
90	HCA Holdings	http://services.corporate-ir.net/SEC/Document.Service?id=P3Vybd1odHRwOi8vaXlu-aW50Lndlc3RsYXdidXNpbmVzcy5jb20vZG9jdW1lbnQvdjEvMDAwMDk1MDEyMy0xMS QwMTUyMzZG9jL0hDQV8xMmEtfMjA5MTAyMjcucG9mLnR5cGU9MjZB8Q2hpbGRJR D0tMXxUeXBIPtM=&t=1	F	n/a
91	American Express	http://about.americanexpress.com/ar/2010/	C	http://about.americanexpress.com/csr/docs/cresp.pdf
92	Google	http://investor.google.com/documents/20101231_google_10K.html	F	n/a
93	Tyson Foods	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDA3ODk3fENoaWxkSU Q9NDE3NDE4fFR5cGU9MQ==&t=1	F	http://www.tysonfoods.com/Sustainability/2010/Sustainability-At-Tyson-Foods.aspx
94	Philip Morris International	http://media.corporate-ir.net/media_files/irol/14/146476/ar10/index.html	D	http://www.pmi.com/eng/about_us/charitable_giving/pages/charitable_giving.aspx
95	Time Warner	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDIxMDYwfENoaWxkSU Q9NDM0NjY2fFR5cGU9MQ==&t=1	D	http://www.timewarner.com/our-company/corporate-responsibility/sustainability/
96	Oracle	http://ir.10kwizard.com/download.php?format=PDF&page=7035154&source=1543	F	http://www.oracle.com/us/corporate/citizenship/index.html
97	3M	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9ODY3NTB8Q2hpbGRJR D0tMXxUeXBIPtM=&t=1	D	http://solutions.3m.com/wps/portal/3M/en_US/3M-Sustainability/Global/?WT.mc_id=www.3m.com/sustainability
98	Deere	http://www.deere.com/en_US/docs/Corporate/investor_relations/pdf/financialdata/reports/2011/2010annualreport.pdf	D	http://www.deere.com/en_US/docs/Corporate/citizenship/2011_gcreport_en.pdf
99	Plains All American Pipeline	http://www.b2i.cc/Document/789/PAA_letter_Final3_2010.pdf	F	n/a
100	Rite Aid	http://www.riteaid.com/www.riteaid.com/w-content/images/company/investors/anrpts/annual10.pdf	F	http://www.riteaid.com/company/about/sustainability.jsf
101	Massachusetts Mutual Life Insurance	http://www.massmutual.com/mmfg/docs/annual_report/index.html	A	http://www.massmutual.com/mmfg/docs/annual_report/index.html
102	Publix Super Markets	http://www.publixstockholder.com/servlet/ProxyServlet?path=/stockholder/Document.do&seq=1&SECDocumentId=6038&curPage=1&selectedDocumentType=1&selectedYear=2010	F	http://sustainability.publix.com/get_into_a_green_routine/get_into_a_green_routine.php?

2011 Fortune 500™ Rank	Company	Online Annual Report URL	Rating	Corporate Social Responsibility Report (CSR) URL
175	Texas Instruments	http://www.ti.com/corp/docs/investor/ar10/shareholders.htm	D	http://www.ti.com/corp/docs/csr/index2.shtml
176	“Toys “R” Us”	n/a	F	n/a
177	PG&E Corp.	http://www.pgecorp.com/investors/financial_reports/annual_report_proxy_statement/ar_html/2010/index.html	D	n/a
178	Eaton	http://www1.eaton.com/eatonar10/index.html	B	http://www.eaton.com/Eaton/Sustainability/index.htm
179	Health Net	http://media.corporate-ir.net/media_files/irol/70/70296/hnt10ar/landing.html	D	n/a
180	Viacom	http://www.sec.gov/cgi-bin/viewer?action=view&cik=1339947&accession_number=0001193125-10-028165&xbrl_type=v	F	n/a
181	PPG Industries	http://www.ppg.com/corporate/investorcenter/sec/Documents/2010AnnualReport.pdf	D	http://www.ppg.com/en/Documents/PPG-CSR-2010.pdf
182	Jabil Circuit	http://jbl.client.shareholder.com/common/download/download.cfm?companyid=JBL&fileid=427673&filekey=935b3a47-0bfa-4e93-887d-c76fb72c3b5c&filename=JBL-AR2010.pdf	D	http://www.jabil.com/SER_statement.html
183	FirstEnergy	http://www.firstenergycorp.com/content/dam/investor/files/annual-reports/2010/2010-Annual-Report.pdf	D	https://www.firstenergycorp.com/content/dam/environmental/files/FirstEnergySustainabilityReport%20lowres.pdf
184	Consolidated Edison	http://thomson.mobular.net/thomson/7/3217/4494/	D	http://www.conedison.com/ehs/2010annualreport/index.asp
185	Chubb	http://www.chubb.com/investors/chubb13492.pdf	D	http://www.chubb.com/corporate/chubb12285.html
186	Cummins	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDI3MDk0fENoaWxkSUQ9NDQzMjE0fFR5cGU9MQ==&t=1	F	http://www.cummins.com/cmi/navigationAction.do?modeld=1003&siteId=1&nodeName=Corporate+Responsibility&menuld=1003
187	Danaher	http://thomson.mobular.net/thomson/7/3196/4464/	D	n/a
188	Dollar General	http://investor.shareholder.com/common/download/download.cfm?companyid=DOLLAR&fileid=456457&filekey=A2D0511D-483B-40C3-8106-5C6DA4D8C70B&filename=DG_combo.AR.NPS.pdf	D	n/a
189	Oneok	http://okevote.oneok.com/~media/OKE%20Vote/2010ONEOK_INC_AnnualReport.ashx	D	http://okevote.oneok.com/~media/Reports/CRR/OKE2010_i-CRRReport.ashx
190	Community Health Systems	http://www.annualreports.com/HostedData/AnnualReports/PDFArchive/cyh2009.pdf	D	http://www.chs.net/company_overview/Sustainability_final.pdf
191	Sara Lee	http://www.saralee.com/~media/SaraLeeCorp/Corporate/Files/PDF/InvestorRelations/2010_AR.ashx	D	http://www.saralee.com/en/Sustainability/~media/SaraLeeCorp/Corporate/Files/PDF/Sustainability/Sustainability_Report_2010_R1.ashx
192	Baxter International	http://www.baxter.com/downloads/investors/reports_and_financials/annual_report/2010/index.html	D	http://www.sustainability.baxter.com/?WT.svl=www.baxter.com
193	DISH Network	http://files.shareholder.com/downloads/DISH/1018224555x0x480914/DC45515A-D65F-475D-B6C2-CF83AE7A10D6/DISH_-_Web_Posting_-_3.30.11.pdf	D	n/a
194	Aramark	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NzQ5MjE0fENoaWxkSUQ9NDQzMjE0fFR5cGU9MQ==&t=1	F	http://www.aramark.com/SocialResponsibility/EnvironmentalStewardship/
195	Omnicom Group	http://files.omnicomgroup.com/ReportManagement/Uploaded-Files/129472653992333334.pdf	D	http://csr.omnicomgroup.com/
196	Waste Management	http://thomson.mobular.net/thomson/7/3186/4451/	D	http://www.wm.com/sustainability/pdfs/2010_Sustainability_Report.pdf
197	AutoNation	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDE4ODQ0fENoaWxkSUQ9NDMyMDA1fFR5cGU9MQ==&t=1	D	http://corp.autonation.com/about/philanthropy.asp
198	Edison International	http://www.edison.com/files/EIX_AR10.pdf	D	http://www.edison.com/environment/default.asp
199	Kellogg	http://annualreport2010.kelloggcompany.com/	B	http://www.kelloggcorporateresponsibility.com/
200	ConAgra Foods	http://thomson.mobular.net/thomson/7/3004/4313/	D	http://thomson.mobular.net/thomson/7/3004/4334/

2011 Fortune 500™ Rank	Company	Online Annual Report URL	Rating	Corporate Social Responsibility Report (CSR) URL
249	Peter Kiewit Sons'	n/a	n/a	http://www.kiewit.com/about-us/environmental.aspx
250	Jacobs Engineering Group	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDE0Mzc3fENoaWxkSUQ9NDI1OTkzFR5cGU9MQ==&t=1	F	http://www.jacobs.com/uploadedFiles/About/Jacobs%202011%20Sustainability%20Report.pdf
251	Western Digital	https://materials.proxyvote.com/Approved/958102/20100916/AR_67523/HTML2/default.htm	D	http://www.wdc.com/en/company/global-citizenship/
252	Oshkosh	http://thomson.mobular.net/thomson/7/3146/4373/	D	n/a
253	State Street Corp.	http://media.corporate-ir.net/media_files/irol/78/78261/reports/IAR10/HTML2/default.htm	F	http://www.statestreet.com/wps/wcm/connect/7d37c780444da5618e22ef27a2dfc506/CR2010_Overview_FINAL.pdf?MOD=AJPERES&CONVERT_TO=url&CACHEID=7d37c780444da5618e22ef27a2dfc506
254	Nordstrom	https://materials.proxyvote.com/Approved/655664/20110311/AR_85142/	F	http://shop.nordstrom.com/c/nordstrom-cares?origin=footer
255	Liberty Global	http://www.lgi.com/PDF/LGI_Annual_Report_2010.pdf	D	http://www.lgi.com/cr.html
256	KKR	http://www.kkr.com/kkr_ir/secfiling.cfm?filingID=1047469-11-1800	F	http://green.kkr.com/
257	Williams	http://www.targetdoc.com/viewer.asp?b=630&k=mkqh5297MK&bhcp=1	D	http://www.williams.com/corporate_responsibility/
258	Limited Brands	https://materials.proxyvote.com/Approved/532716/20110328/CMB0_86861/HTML2/default.htm	F	http://www.limitedbrands.com/responsibility/our_responsibility.aspx
259	Applied Materials	http://services.corporate-ir.net/SEC.Enhanced/SecCapsule.aspx?c=112059&fid=7259649	F	http://www.appliedmaterials.com/cs_report/
260	Newmont Mining	http://www.newmont.com/sites/default/files/Newmont_10AR.pdf	D	http://www.beyondthemine.com/2010/
261	Norfolk Southern	http://www.nscorp.com/nscorhtml/pdf/Investors/annual-report-2010.pdf	D	http://nssustainability.com/
262	GameStop	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9OTQ0NzZ8Q2hpbGRJRjD0tMXxUeXBIPtM=&t=1	D	http://www.gamestopcorp.com/community.aspx
263	Chesapeake Energy	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9OTEzODhpbGRJRjD0tMXxUeXBIPtM=&t=1	D	http://www.chk.com/Environment/Pages/information.aspx
264	Huntsman	http://thomson.mobular.net/thomson/7/3149/4436/	D	http://www.huntsman.com/eng/Sustainability/Social_responsibility/Social_responsibility/index.cfm?PageID=8646
265	C.H. Robinson Worldwide	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9ODgwMDR8Q2hpbGRJRjD0tMXxUeXBIPtM=&t=1	D	http://www.chrobinson.com/en/us/About-Us/Corporate-Responsibility/
266	Tenet Healthcare	"http://www.tenethhealth.com/Investors/Documents/Proxy,%2010-K%20and%2010-Q-Form%2010K_A%20for%20Year%20Ended%20December%2031,%202010.pdf"	F	http://www.tenetcarefund.org/
267	URS	http://thomson.mobular.net/thomson/7/3221/4498/	D	n/a
268	Principal Financial	http://thomson.mobular.net/thomson/7/3204/4474/	D	http://www.principal.com/about/social-environment.htm
269	eBay	http://www.shareholder.com/visitors/dynamicdoc/document.cfm?documentid=2932&companyid=ebay&page=1&pin=&language=EN&resizethree=yes&scale=100&id=576ea96c	F	http://www.ebayinc.com/sustainability
270	Icahn Enterprises	http://www.sec.gov/cgi-bin/browse-edgar?type=10-K&dateb=&owner=include&action=getcompany&CIK=0000813762	F	n/a
271	Air Products & Chemicals	http://www.airproducts.com/investors/~media/Files/PDF/investors/annual-reports/air-products-ar2010-full.ashx	D	http://www.airproducts.com/~media/Files/PDF/company/2011-sustainability-report-07-15-33649.ashx
272	Ashland	http://investor.ashland.com/common/download/download.cfm?companyid=ASH&fileid=427407&filekey=F18A686F-B120-4DEA-8694-7596E2E7EFB0&filename=Ashland_AR_Final_12-6-10.pdf	D	http://www.ashland.com/commitments/sustainability

2011 Fortune 500™ Rank	Company	Online Annual Report URL	Rating	Corporate Social Responsibility Report (CSR) URL
273	Whole Foods Market	http://www.wholefoodsmarket.com/company/pdfs/ar10.pdf	D	http://www.wholefoodsmarket.com/company/giving.php
274	Sempra Energy	http://www.sempra.com/annualreport/index.html	B	http://www.sempra.com/corporateresponsibility/index.htm
275	Automatic Data Processing	http://www.investquest.com/iq/a/adp/fin/10k/adpk10.pdf	F	http://www.adp.com/about-us/diversity/community-outreach.aspx
276	NRG Energy	http://phx.corporate-ir.net/phoenix.zhtml?c=121544&p=irol-SECText&TEXT=aHR0cDo vL2lyLmludC53ZXN0bGF3YnVzaW5lc3MuY291L2RvY3VtZW50L3YxLzAwMDEwNDc0NjktMTFtMDAxMT11L3htbA%3d%3d	F	http://www.nrgenergy.com/pdf/nrg-csr2011-spreads.pdf
277	Caesars Entertainment	http://investor.harrahs.com/phoenix.zhtml?c=84772&p=irol-sec#7427121	F	http://www.caesars.com/images/PDFs/Caesars_SustainReportWebComplete.pdf
278	Great Atlantic & Pacific Tea	http://www.sec.gov/cgi-bin/browse-edgar?company=great+atlan&CIK=&State=&SIC=&action=getcompany	F	http://www.aptea.com/sustainability.asp
279	CenterPoint Energy	http://www.centerpointenergy.com/annualreports/2010/	A	n/a
280	PPL	http://www.pplweb.com/ar/2010/home.htm	B	n/a
281	Synnex	http://ir.synnex.com/2010Form10K/HTML2/default.htm	F	n/a
282	BlackRock	http://media.corporate-ir.net/media_files/irol/11/119943/2010AR_Final/index.html	D	n/a
283	DTE Energy	http://www.dteenergy.com/midyearReport/	A	http://www.dteenergy.com/dteEnergyCompany/community/
284	Reynolds American	http://www.reynoldsamerican.com/secfiling.cfm?filingID=950123-11-16932	F	http://www.reynoldsamerican.com/secfiling.cfm?filingID=950123-11-16932
285	Assurant	http://interactivedocument.labrador-company.com/Labrador/US/Assurant/2010AnnualReportForm10K/	D	http://www.assurant.com/inc/assurant/community/index.html
286	Aon	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9ODg5ODd8Q2hpbGRJR D0tMXxUeXBIPtM=&t=1	D	http://www.aon.com/about-aon/corporate-citizenship/sustainability.jsp
287	Micron Technology	http://investors.micron.com/secfiling.cfm?filingID=723125-10-174	F	http://www.micron.com/about/communities/
288	Stanley Black & Decker	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDE3MjMyfENoaWxkSU Q9NDI5NzkzFR5cGU9MQ==&t=1	D	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDE3MjMyfENoaWxkSUQ9NDI5NzkzFR5cGU9MQ==&t=1
289	Holly	http://www.hollyenergy.com/documents/HEP%202010%20Form%2010-K%20(Final).pdf	F	n/a
290	Reinsurance Group of America	http://www.rgare.com/SiteCollectionDocuments/Annual%20Reports/rgaAnnualReport2010.pdf	D	n/a
291	Discover Financial Services	http://thomson.mobular.net/thomson/7/3147/4398/	D	http://www.discoverfinancial.com/community/index.shtml
292	Energy Future Holdings	n/a	F	n/a
293	Regions Financial	http://thomson.mobular.net/thomson/7/3185/4450/	D	http://www.regions.com/virtualDocuments/social_responsibility_report.pdf
294	Kinder Morgan	http://www.kne.com/investor/KMP_2010_annual_report_overview.pdf	D	http://www.kne.com/responsibility/
295	Owens & Minor	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9ODU3ODB8Q2hpbGRJR D0tMXxUeXBIPtM=&t=1	D	http://www.owens-minor.com/companyinfo/values/sustainability/Documents/OMGreen_RD2.pdf
296	Republic Services	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9OTU3NTZ8Q2hpbGRJR D0tMXxUeXBIPtM=&t=1	D	http://www.republicservices.com/sustainability/documents/2010_Sustainability_Report_spreads.pdf

2011 Fortune 500™ Rank	Company	Online Annual Report URL	Rating	Corporate Social Responsibility Report (CSR) URL
297	Visa	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NzZmMjVjZ8Q2hpbGRJRDOtMxXUeXBIPtM=&t=1	D	http://corporate.visa.com/corporate-responsibility/index.shtml
298	Western Refining	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDI2MDQyYfENoaWxkSUQ9NDQxNjcxfr5cGU9MQ==&t=1	D	http://www.wnr.com/Environmental.aspx
299	Gilead Sciences	http://www.gilead.com/AR2010/index.html	B	http://www.gilead.com/corporate_responsibility
300	Ball	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDE3ODg4fENoaWxkSUQ9NDMwNjkyfFR5cGU9MQ==&t=1	D	http://www.ballcorporate.com/img/pdfs/Ball-Sustainability-Report-2010.pdf
301	Crown Holdings	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9ODYyMjZ8Q2hpbGRJRDOtMxXUeXBIPtM=&t=1	D	http://www.crowncork.com/about/env_policy.php
302	Family Dollar Stores	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDA2NDU0fENoaWxkSUQ9NDE1NTY1fFR5cGU9MQ==&t=1	D	http://corporate.familydollar.com/pages/givingback.aspx
303	Ross Stores	https://materials.proxyvote.com/Approved/778296/20110325/AR_86846/HTML1/default.htm	D	n/a
304	Bed Bath & Beyond	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9OTUyNzB8Q2hpbGRJRDOtMxXUeXBIPtM=&t=1	D	n/a
305	Boston Scientific	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9ODc2MjNjNz8Q2hpbGRJRDOtMxXUeXBIPtM=&t=1	D	" http://www.bostonscientific.com/CorporateResponsibility.bscl/,/navReild/1004.1071/seo.serve "
306	Global Partners	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDMwODk1fENoaWxkSUQ9NDQ4NjgyfFR5cGU9MQ==&t=1	D	n/a
307	Estée Lauder	http://media.corporate-ir.net/media_files/irol/10/109458/2010AR/ELC-AnnualReport2010-web/index.html	B	http://www.elcompanies.com/corporateresponsibility/index.htm
308	Sherwin-Williams	http://investors.sherwin-williams.com/pdf/annual-reports/2010_annual_report.pdf	D	http://careers.sherwin-williams.com/csr/
309	Enbridge Energy Partners	http://ar2010.enbridgepartners.com/Default.aspx	A	http://ar2010.enbridgepartners.com/governance-social-resp.aspx
310	VF	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDlyMDAwfENoaWxkSUQ9NDM1ODQxfr5cGU9MQ==&t=1	D	http://www.vfc.com/corporate-responsibility
311	CarMax	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9MzgwMjZ8Q2hpbGRJRDOtMxXUeXBIPtM=&t=1	D	http://www.carmax.com/enus/the-carmax-foundation/default.html
312	Campbell Soup	http://thomson.mobular.net/thomson/7/3131/4343/	D	http://www.campbellsoupcompany.com/csr/default.aspx
313	Ameren	http://media.corporate-ir.net/media_files/irol/91/91845/2010_AR/index.html#/intro	B	http://www.ameren.com/source/EnvReport/Pages/home.aspx
314	Masco	http://investors.masco.com/common/download/download.cfm?companyid=MAS&fileid=453199&filekey=914BE80D-EA3A-4BF7-A46B-F27655694893&filename=MASCO_2010_ANNUAL_REPORT.pdf	D	http://www.masco.com/corporate_information/citizenship/global_reporting_initiative/index.html
315	Hertz Global Holdings	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9ODk0MzZ8Q2hpbGRJRDOtMxXUeXBIPtM=&t=1	D	https://images.hertz.com/pdfs/green_initiatives_2010.pdf
316	Becton Dickinson	http://media.corporate-ir.net/media_files/irol/64/64106/reports/AR10/index.html	A	http://www.bd.com/sustainability/2010/
317	Henry Schein	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDIwOTk2fENoaWxkSUQ9NDM0NTk2fFR5cGU9MQ==&t=1	D	http://www.henryschein.com/us-en/Corporate/CorporateResponsibility.aspx?hsi_domain=www.henryschein.com&hsi_locale=us-en
318	Thrivent Financial for Lutherans	https://www.thrivent.com/aboutus/files/25012_2010.pdf	D	https://www.thrivent.com/aboutus/files/25012_2009.pdf
319	Visteon	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDIzODI3fENoaWxkSUQ9NDM4MjUyfr5cGU9MQ==&t=1	D	http://www.visteon.com/company/csr/
320	Quest Diagnostics	http://media.corporate-ir.net/media_files/irol/82/82068/Chairmanletter/index.html	F	http://www.questdiagnostics.com/brand/company/questcares/docs/2010_corporate_social_responsibility_FINAL.pdf

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321	Cablevision Systems	http://services.corporate-ir.net/SEC/Document.Service?id=P3VybD1odHRwOi8vaXluaW50Lndlc3RsYXdidXNpbmVzcy5jb20vZG9jdW1lbnQvdjEvMDAwMTE0MDM2MS0xM-S0wMTAyMTMvZG9jL0NhYmxldmIzaW9uU3ZldGVtc0NvcnAucGRmJnR5cGU9MzZmbj1DYWJsZXZpc2l2bW50Lndlc3RlbnNDb3JwLnBkZg==	F	http://www.cablevision.com/comm_ed/index.jsp
322	AutoZone	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NjcXNjd8Q2hpbGRJRDOtMxXUeXBIPtM=&t=1	D	http://www.autozoneinc.com/about_us/community_relations/index.html
323	Stryker	http://www.stryker.com/2010/index.php	C	http://www.stryker.com/en-us/corporate/AboutUs/SocialResponsibility/index.htm
324	Winn-Dixie Stores	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9MzZk4MTc2fENoaWxkSUQ9NDA0Njk2fFR5cGU9MQ==&t=1	D	http://www.winndixie.com/Sustainability/Sustainability.asp
325	Hormel Foods	http://thomson.mobular.net/thomson/7/3147/4374/	D	http://2010csr.hormelfoods.com/
326	Fifth Third Bancorp	http://thomson.mobular.net/thomson/7/3161/4413/	D	https://www.53.com:443/CSRR/
327	Eastman Kodak	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9ODc4NDI8Q2hpbGRJRDOtMxXUeXBIPtM=&t=1	D	http://www.kodak.com/US/plugins/acrobat/en/corp/environment/EastmanBusinessPark/2010/EK10_Environ_Report_May11.pdf
328	W.W. Grainger	http://media.corporate-ir.net/media_files/iROL/76/76754/2010/76754/AR10.pdf	D	http://phx.corporate-ir.net/phoenix.zhtml?c=76754&amp;p=irol-corporate_social_responsibility_report
329	Autoliv	http://www.mypaper.se/show/autoliv/show.asp?pid=345352748466681	D	http://www.autoliv.com/wps/wcm/connect/autoliv/Home/Who+We+Are/Social%20Responsibility
330	OfficeMax	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9ODU3MjR8Q2hpbGRJRDOtMxXUeXBIPtM=&t=1	D	http://about.officemax.com/html/officemax_commitments.shtml
331	Dover	https://materials.proxyvote.com/Approved/260003/20110309/AR_81967/HTML2/default.htm	D	http://www.dovercorporation.com/sustainability/2011-sustainability-report.asp
332	Darden Restaurants	http://www.darden.com/annualreports/2010/	B	http://www.generationcommitment.com/
333	Charter Communications	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDE3NzExfENoaWxkSUQ9NDMzMzMDI5fFR5cGU9MQ==&t=1	D	http://www.charter.com/footer/footerPage.jsp?tag=about_education
334	CenturyLink	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9ODg1ODR8Q2hpbGRJRDOtMxXUeXBIPtM=&t=1	D	http://www.centurylink.com/Pages/AboutUs/Community/Environment/environmentalSustainabilityCouncil.jsp
335	Pepco Holdings	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDIwNzAwfENoaWxkSUQ9NDM0MjQ5fFR5cGU9MQ==&t=1	D	http://www.pepcoholdings.com/services/environment/
336	Shaw Group	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NzU4MjF8Q2hpbGRJRDOtMxXUeXBIPtM=&t=1	D	http://www.shawgrp.com/markets/envservices/sustsols
337	Goodrich	http://media.corporate-ir.net/media_files/irol/60/60759/GR2010annual/index.html	C	http://www.goodrich.com/Goodrich/Enterprise/About-Goodrich/Goodrich-Culture/Goodrich-Giving/Goodrich-Giving
338	Peabody Energy	http://www.peabodyenergy.com/flash/peabody-ar-2010/index.html#/welcome/intro	A	http://www.peabodyenergy.com/Stewardship/default.asp
339	Sonic Automotive	http://services.corporate-ir.net/SEC/Document.Service?id=P3VybD1odHRwOi8vaXluaW50Lndlc3RsYXdidXNpbmVzcy5jb20vZG9jdW1lbnQvdjEvMDAwMDk1MDEyMy0xM-C0wMTYzOTIvZG9jL1NvbmljQXV0b21vdGI2ZV8xMTEtfMjA5MDAwMjQucGRmJnR5cGU9MzZmbj1Tb25pY0F1dG9tb3RpdmVfMTBLXzlwMTAwMjI0LnBkZg==	D	n/a
340	AGCO	http://thomson.mobular.net/thomson/7/3164/4417/	D	http://www.agcocorp.com/company/social_responsibility.aspx
341	Dole Food	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9ODU2NzJ8Q2hpbGRJRDOtMxXUeXBIPtM=&t=1	F	http://dolescr.com/
342	Las Vegas Sands	http://investor.lasvegassands.com/common/download/download.cfm?companyId=ABEA-242MDE&fileid=463572&filekey=818E9CDD-5760-42A9-9202-E18D7FE779B1&filename=LVS_Annual_Report_--_2010.pdf	D	http://www.lasvegassands.com/LasVegasSands/Sands_Foundation/Sands_Foundation.aspx
343	Broadcom	https://materials.proxyvote.com/Approved/111320/20110317/AR_82940/HTML2/default.htm	D	http://www.broadcom.com/global_citizenship/social_responsibility/
344	SLM	https://www1.salliemae.com/NR/rdonlyres/A0450B59-A4A0-4586-9B4C-253FF335008B/14053/BOW80795BOW034_BITS_N_0938.pdf	F	http://www.thesalliemae.org/smfnew/index.html

2011 Fortune 500™ Rank	Company	Online Annual Report URL	Rating	Corporate Social Responsibility Report (CSR) URL
369	Smurfit-Stone Container	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDA30TU0fENoaWxkSUQ9NDE3NTA4fFR5cGU9MQ==&t=1	D	http://www.rocktenn.com/sustainability/index.da
370	Dillard's	http://investor.shareholder.com/common/download/download.cfm?companyId=DDS&fileid=458140&filekey=8CF536AD-2BDE-4231-A5C6-0199C9830F86&filename=2010_Annual.pdf	D	http://investor.shareholder.com/common/download/download.cfm?companyId=DDS&fileid=478589&filekey=ebce8296-8093-41cc-9773-e49ae7f93617&filename=FY_2009-10_Social_Accountability_Report.pdf
371	Omnicare	http://media.corporate-ir.net/media_files/irol/65/65516/reports/IAR2010/HTML2/default.htm	D	n/a
372	McGraw-Hill	http://www.mcgraw-hill.com/about/annual_report/ar2010interactive/index.shtml#home	A	http://www.mcgraw-hill.com/Content/cr/2010-corporate-responsibility-annual-report.pdf
373	MeadWestvaco	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDE4MTE1fENoaWxkSUQ9NDMwOTUzFR5cGU9MQ==&t=1	D	http://www.meadwestvaco.com/mww/groups/content/documents/document/mww004092.pdf
374	Virgin Media	http://investors.virginmedia.com/imagelibrary/downloadmedia.ashx?MediaDetailsID=943	F	http://sustainability.virginmedia.com/home.aspx?clientid=4
375	Cameron International	http://www.c-a-m.com/Common/PDF/cam_2010ar.pdf	D	http://www.c-a-m.com/Forms/Responsibility.aspx
376	Dana Holding	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9ODc0MzI8Q2hpbGRJRjRD0tMXxUeXBIPtM=&t=1	D	n/a
377	EOG Resources	http://www.eogresources.com/investors/arweb/2010/index.html	B	http://www.eogresources.com/responsibility/environmental.html
378	Ecolab	http://investor.ecolab.com/common/download/download.cfm?companyId=ECL&fileid=452667&filekey=cb1f1df7-8b15-447d-9997-e9f2367bcc4&filename=Ecolab_10_AR.pdf	D	http://www.ecolab.com/CompanyProfile/Sustainability/Ecolab_GSP_sm.pdf
379	Jarden	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDIzNTA5fENoaWxkSUQ9NDM3NzgzfFR5cGU9MQ==&t=1	D	n/a
380	MGM Resorts International	http://mgmresorts.investorroom.com/file.php/253/2010+Annual+Report.pdf	D	http://www.mgmresortsfoundation.com/pages/voice.asp
381	Spectrum Group International	http://www.spectrumgi.com/d_files/SPGZ10AR.pdf	D	n/a
382	Symantec	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9MzkzMzAxXfENoaWxkSUQ9Mzk4MzExfFR5cGU9MQ==&t=1	D	http://www.symantec.com/corporate_responsibility/
383	AK Steel Holding	http://www.aksteel.com/data/financial_stmts/AKS_Form10K_Annual_Report_2010.pdf	D	http://www.aksteel.com/pdf/AKS_Sustainability_Report_2010.pdf
384	Expeditors International of Washington	http://www.investor.expeditors.com/ar/ar2010/pdf/EXPD_2010.pdf	D	http://www.expeditors.com/pdf/Expeditors_2010_Environmental_Accomplishments.pdf
385	TravelCenters of America	http://www.tatravelcenters.com/documents/annual-reports/2010-annual-report	D	n/a
386	Tenneco	http://www.tenneco.com/media/annualreport/	B	http://www.tenneco.com/Overview/CorporateResponsibility/index.html
387	Advance Auto Parts	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9ODg1Njd8Q2hpbGRJRjRD0tMXxUeXBIPtM=&t=1	D	n/a
388	Celanese	https://materials.proxyvote.com/Approved/150870/20110223/AR_80890/HTML2/default.htm	D	http://www.celanese.com/celanese_csr_2011_final.pdf
389	Frontier Oil	http://investor.shareholder.com/common/download/download.cfm?companyId=FTO&fileid=453976&filekey=FA5364E7-00A4-430D-9016-EC273BA0FB16&filename=Frontier_AR_2010.pdf	D	n/a
390	Dollar Tree	http://files.shareholder.com/downloads/DLTR/1337848093x0x468412/8337862e-9566-45f4-84ab-06ec21ab6a06/DollarTree2010AnnRpt.pdf	D	http://www.dollartreeinfo.com/about%2Dus/corporate%2Dgiving/
391	CC Media Holdings	http://www.sec.gov/Archives/edgar/data/739708/000119312510058288/0001193125-10-058288-index.htm	F	http://www.clearchannel.com/Corporate/PressRelease.aspx?PressReleaseID=1883&p=hidden
392	Mattel	http://investor.shareholder.com/common/download/download.cfm?companyId=MAT&fileid=455252&filekey=1587E36E-D23A-4783-8AC3-A3ADE3FE9A6F&filename=2010_Mattel_Annual_Report_Bookmarked_.pdf	D	http://corporate.mattel.com/about-us/corporate-responsibility.aspx#Sustainability

2011 Fortune 500™ Rank	Company	Online Annual Report URL	Rating	Corporate Social Responsibility Report (CSR) URL
393	Franklin Resources	javascript:newPop('/corp/pdfs/investor_relations/ann_reports/2010/AnnualReport_2010.pdf');	D	http://www.franklinresources.com/corp/pages/carousel/about_us/corpCitizenship.jsf
394	Domtar	http://www.domtar.com/files/investors/10-K_2010_eng.pdf	F	http://www.domtar.com/files/sustainability/Domtar-SGR-Eng_2011.pdf
395	Barnes & Noble	http://www.barnesandnobleinc.com/documents/bn_annual_report_2010.pdf	D	http://www.barnesandnobleinc.com/our_company/community/community.html
396	Amerigroup	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDE5NzExfEnoWxkSUQ9NDMzMzMDM0fFR5cGU9MQ==&t=1	D	http://www.realsolutions.com/company/corpresponsibility/pages/home.aspx
397	Newell Rubbermaid	http://www.corporatereport.com/NewellRubbermaid2010AnnualReport/	A	http://www.newellrubbermaid.com/public/Corporate-Responsibility.aspx
398	Fidelity National Financial	http://www.investor.fnf.com/common/download/download.cfm?companyid=FNT&fileid=454705&filekey=AA15F975-CF81-48EF-B721-99E84062E436&filename=2010_FNF_annual_report.pdf	D	n/a
399	Mutual of Omaha Insurance	http://www.mutualofomaha.com/documents/about/summary-financial-information.pdf	D	n/a
400	PetSmart	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9OTE5MzBh8Q2hpbGRJRjD0tMXxUeXBIPtM=&t=1	D	http://petsmartcharities.org/
401	Universal American	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDE1OTk5fEnoWxkSUQ9NDI4MjY2fFR5cGU9MQ==&t=1	F	http://www.universalamerican.com/giving-back-program.aspx
402	Hershey	http://phx.corporate-ir.net/phoenix.zhtml?c=115590&p=irol-SECText&TEXT=aHR0cDovL2lyLmludC53ZXN0bGF3YnVzaW5lc3MuY29tL2RvY3VtZW50L3YxLzAwMDE5OTMxMjU0tMTETMDM5Nzq5L3htbA%3d%3d	D	http://www.thehersheycompany.com/assets/pdfs/hersheycompany/scorecard2010.pdf
403	BorgWarner	n/a	n/a	http://www.borgwarner.com/BorgWarner-KR/Company/SocialResponsibility/default.aspx
404	Dr Pepper Snapple Group	http://www.drpeppersnapplegroup.com/annualreport/2010/Flash/index.html	D	http://www.drpeppersnapplegroup.com/files/2011_Corporate_Social_Responsibility_Report.pdf
405	Pacific Life	http://www.pacificlife.com/NR/ronlyres/8993603D-0323-4D0A-9414-67B807D17DC4/0/2010PLAnnualReport.pdf	D	http://www.pacificlife.com/About+Pacific+Life/Foundation+or+Community
406	NII Holdings	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDE5NzQ0fEnoWxkSUQ9NDMzMzMDc3fFR5cGU9MQ==&t=1	F	http://www.nii.com/socialresponsibility.html
407	UGI	http://www.shareholder.com/visitors/DynamicDoc/document.cfm?DocumentID=2863&CompanyID=UGI&zid=b1b5dc2e	D	n/a
408	Universal Health Services	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9OTI0ODR8Q2hpbGRJRjD0tMXxUeXBIPtM=&t=1	D	n/a
409	Precision Castparts	http://www.precast.com/docs/PCP_2010_AR.pdf	D	n/a
410	MasterCard	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9OTUzMDh8Q2hpbGRJRjD0tMXxUeXBIPtM=&t=1	D	http://www.mastercard.com/us/company/en/corporategiving/index.html
411	Clorox	http://www.thecloroxcompany.com/investors/financialinfo/annreports/clxar10/ar10_complete.pdf	D	http://www.cloroxcsr.com/
412	Core-Mark Holding	http://ir.10kwizard.com/contents.php?ipage=7480343&repo=tenk&source=1552&fg=24	F	n/a
413	Group 1 Automotive	http://www.group1corp.com/Images/Annual%20Reports/2010_Form_10-K.pdf	F	n/a
414	Anixter International	http://marcom.anixter.com/annual_reports/2010/2010_01.html	D	n/a
415	Gannett	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDE5MTA0fEnoWxkSUQ9NDMzMzMDM1fFR5cGU9MQ==&t=1	D	http://www.gannett.com/section/WHOWEARE08
416	Targa Resources	http://ir.targaresources.com/trc/sec.cfm	F	n/a
417	KeyCorp	http://www2.snl.com/Cache/1500033477.PDF?D=&O=PDF&ID=100334&Y=&T=&FID=1500033477	D	https://www.key.com/html/key-foundation-philanthropy-banking.html
418	Mylan	http://investor.mylan.com/secfiling.cfm?filingID=950123-10-18288	F	n/a

2011 Fortune 500™ Rank	Company	Online Annual Report URL	Rating	Corporate Social Responsibility Report (CSR) URL
441	Spectra Energy	http://www.spectraenergy.com/content/includes/2010AnnualReport/index.shtml	A	http://www.spectraenergy.com/Responsibility/
441	Starwood Hotels & Resorts	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ90DcxNjB8Q2hpbGRJRDOtMxXUeXBIPtM=&t=1	D	http://www.starwoodhotels.com/corporate/company_values_env.html
443	Wesco International	http://www.fuelteam.wallst.com/modules/secfilings/drawFiling.asp?docKey=136-000095012311018103-22DFKIMN323TEHIPGIGGL53MDV&formType=10-K&date=2/25/2011&docFormat=HTM	F	http://www.wesco.com/sustainability/index.htm
444	Live Nation Entertainment	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ90TE1NjB8Q2hpbGRJRDOtMxXUeXBIPtM=&t=1	D	http://inhouseartist.livenation.com/Artist/26/Vintage-Tone
445	Avaya	<a "="" href="http://services.corporate-ir.net/SEC/Document.Service?id=P3Vybd1odHRwOi8vaXluaW50Lndlc3RsYXdidXNpbmVzcy5jb20vZG9jdW1lbnQvdjEvMDAwMTE5MzEyNS0xMCOyNzU2ODUvZG9jLzAwMDEwOTMxMjUxMDI3NTY4MS5wZGYmdHlwZT0yJmZuPTAwMDExOTMxMjUxMDI3NTY4MS5wZGY=">http://services.corporate-ir.net/SEC/Document.Service?id=P3Vybd1odHRwOi8vaXluaW50Lndlc3RsYXdidXNpbmVzcy5jb20vZG9jdW1lbnQvdjEvMDAwMTE5MzEyNS0xMCOyNzU2ODUvZG9jLzAwMDEwOTMxMjUxMDI3NTY4MS5wZGYmdHlwZT0yJmZuPTAwMDExOTMxMjUxMDI3NTY4MS5wZGY=	F	http://www.avaya.com/usa/topics/sustainability/
446	Foot Locker	http://www.footlocker-inc.com/pdf/2011/pr_2011_2010_fl_annual_report_and_10K.pdf	D	http://www.footlocker-inc.com/community.cfm?page=community
447	Laboratory Corp. of America	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ90Dc50TR8Q2hpbGRJRDOtMxXUeXBIPtM=&t=1	D	n/a
448	Owens Corning	http://services.corporate-ir.net/SEC/Document.Service?id=P3Vybd1odHRwOi8vaXluaW50Lndlc3RsYXdidXNpbmVzcy5jb20vZG9jdW1lbnQvdjEvMDAwMTE5MzEyNS0xMCOwMzI4MjE5ZG9jL093ZW5zQ29ybmUz18xMEtffMjAxMDAyMTcucG9mJnR5cGU9MIZmb-j1Pd2Vuc0Nvcml5bWVudDfMTBLXzlwMTAwMjE3LnBkZg==	F	http://sustainability.owenscorning.com/
449	Nash-Finch	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDlyMjU4fENoaWxkSUQ9NDM2M2c1fFR5cGU9MQ==&t=1	D	http://www.nfcfoundation.org/
450	Telephone & Data Systems	http://media.corporate-ir.net/media_files/irol/67/67422/tds2010AR/index.html	C	n/a
451	Polo Ralph Lauren	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9Mzk3MTlyfENoaWxkSUQ9NDZmZm2fFR5cGU9MQ==&t=1	D	http://investor.ralphlauren.com/
452	Apollo Group	http://www.apollogrp.edu/Annual-Reports/Apollo2010AR.pdf	D	http://www.apollogrp.edu/gogreen/default.asp
453	Big Lots	http://www.biglots.com/images/corporate/investor_relations/ar/Big_Lots_AR2010.pdf	D	http://www.biglots.com/corporate/community-relations
454	Con-way	http://www.con-way.com/resources/annual_reports/2010_annual_report.pdf	D	http://www.con-way.com/en/about_con_way/corporate_social_responsibility/
455	Kelly Services	http://ir.kellyservices.com/common/download/download.cfm?companyId=KELYA&fileid=457882&filekey=24DC8F4B-9545-4206-BEE0-69C6D7B0FAA9&filename=2010AnnualReportCombined.pdf	D	http://www.kellyservices.com/web/global/services/en/pages/corporate_social_responsibility.html
456	Western & Southern Financial Group	http://www.westernsouthern.com/pdf/WSFGAnnualReport10.pdf	D	n/a
457	Allergan	http://www.allergan.com/assets/pdf/2010AnnualReport.pdf	D	https://www.allerganfoundation.org/
458	Harley-Davidson	http://www.harley-davidson.com/en_US/Media/downloads/Annual_Reports/2010/HD_Annual2010.pdf	D	http://www.harley-davidson.com/en_US/Content/Pages/Community/community.html?locale=en_US&bmLocale=en_US
459	Northeast Utilities	http://www.nu.com/investors/reports/PDF/NU-AnnualReport_2010.pdf	D	http://www.nu.com/responsible_energy/index.html
460	SPX	http://thomson.mobular.net/thomson/7/3174/4429/	D	http://www.spx.com/en/our-company/citizenship/
461	Erie Insurance Group	http://www.erieinsurance.com/about/2010AnnualReport.pdf	D	n/a
462	Bemis	http://216.139.227.101/interactive/bms2010/	D	http://www.bemis.com/citizenship/
463	Meritor	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDA2NDEfENoaWxkSUQ9NDE1NTEfFR5cGU9MQ==&t=1	D	http://www.meritor.com/sustainability/default.aspx
464	Dick's Sporting Goods	http://thomson.mobular.net/thomson/7/3216/4493/	D	http://dickssportinggoods.sponsorport.com/

2011 Fortune 500™ Rank	Company	Online Annual Report URL	Rating	Corporate Social Responsibility Report (CSR) URL
465	General Cable	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDE5NzU5fENoaWxkSUQ9NDMzMtAZFR5cGU9MQ==&t=1	D	http://www.generalcable.com/NR/rdonlyres/DAB6060B-63DC-4239-808A-4F8B6D40F39F/0/GreenInitBro_WEB908.pdf
466	Rockwell Automation	http://www.rockwellautomation.com/investors/get/ar2010.pdf	D	http://literature.rockwellautomation.com/idc/groups/literature/documents/br/esap-br005_en-p.pdf
467	United Stationers	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDE1NjAwfENoaWxkSUQ9NDI3Njk5fFR5cGU9MQ==&t=1	D	http://www.unitedstationers.com/diversity/sustainability.html
468	SanDisk	https://materials.proxyvote.com/Approved/80004C/20110411/CMBO_88429/HTML2/default.htm	D	http://www.sandisk.com/about-sandisk/corporate-social-responsibility/corporate-responsibility
469	NCR	http://services.corporate-ir.net/SEC/Document.Service?id=P3VybD1odHRwOi8vaXluaW50Lndlc3RsYXdidXNpbmVzcy5jb20vZG9jdW1lbnQvdjEvdMDAwMTE5MzEyNS0xMCOwNDEwMjE5ZG9jL05DUkNvcnBvcnF0aW9uXzEwS18yMDEwMDlyNi5wZGYmHlwZl0yJmZuPU5DUkNvcnBvcnF0aW9uXzEwS18yMDEwMDlyNi5wZGY=	D	http://www.ncr.com/about_ncr/corporate_citizenship/index.jsp
470	Washington Post	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9ODQyNzI8Q2hpbGRJRjRD0tMXxUeXBIPtM=&t=1	D	http://www.washpostco.com/phoenix.zhtml?c=62487&p=irol-social
471	Insight Enterprises	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9ODkwMDh8Q2hpbGRJRjRD0tMXxUeXBIPtM=&t=1	D	https://www.insight.com/pages/landingpage.web?id=11017
472	Alliant Techsystems	http://www.atk.com/Downloads/annualreport_ATK_2011.pdf	D	http://www.atk.com/CorporateOverview/ATK%20CSR_Proof%205a_Mar31_g.pdf
473	Atmos Energy	http://www.investquest.com/iq/a/ato/fin/10k/atok10.pdf	F	http://www.atmosenergy.com/about/community/index.html
474	AbitibiBowater	http://www.abitibowater.com/uploadedFiles/Investors/Financial_Reports/AbitibiBowater-2010_Annual_Report.pdf	D	http://www.abitibowater.com/Sustainability/
475	W.R. Berkley	http://ir.wrberkley.com/common/download/download.cfm?companyid=BER&fileid=457927&filekey=D7A3F2A7-15F9-408B-9EBD-DCC09AEDEA5C&filename=Berkley_AR2010.pdf	D	n/a
476	Biogen Idec	http://www.biogen.ath.cx/	A	http://www.biogenidec.com/citizenship.aspx?ID=8564
477	Cliffs Natural Resources	http://ir.cliffsnaturalresources.com/common/download/download.cfm?companyid=ABEA-5Y0QTL&fileid=462195&filekey=65B08476-C534-449D-B218-01FE4AE4EF39&filename=2010_Annual_Report_lowres.pdf	D	http://www.cliffsnaturalresources.com/Sustainability/SustainabilityReporting/Pages/default.aspx
478	Rockwell Collins	http://www3.rockwellcollins.com/annualreport/2010/	A	http://www3.rockwellcollins.com/csr/
479	Phillips-Van Heusen	http://www.pvh.com/annual_reports/2010/ar2010.html	D	http://www.pvhcsr.com/csr2010/Default.aspx
480	Graybar Electric	http://www.graybar.com/ss/Satellite?blobcol=urldata&blobheadername1=Content-Type&blobheadername2=Content-Disposition&blobheadervalue1=application%2Fpdf&blobheadervalue2=attachment%3Bfilename%3D2010_Annual_Report_to_Shareholders.pdf&blobkey=id&blobtable=MungoBlobs&blobwhere=1299000107735&csblobid=1299000107735&ssbinary=true	D	http://www.graybar.com/company/corporate-responsibility
481	El Paso	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9ODc3MTR8Q2hpbGRJRjRD0tMXxUeXBIPtM=&t=1	F	http://www.elpaso.com/CSR/2010CSR_FULL.pdf
482	J.M. Smucker	https://materials.proxyvote.com/Approved/832696/20110622/AR_96606/HTML2/default.htm	D	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9MTAxODMyfENoaWxkSUQ9LTf8VHlwZT0z&t=1
483	Scana	http://www.scana.com/NR/rdonlyres/AF99AF45-56B2-49BA-B742-4B519490A723/0/201010K.pdf	F	http://www.scana.com/en/social-responsibility/
484	Cognizant Technology Solutions	http://www.shareholder.com/visitors/dynamicdoc/document.cfm?DocumentID=2961&CompanyID=CTSH&zID=705912e2	D	http://www.cognizant.com/aboutus/SiteDocuments/Cognizant_Sustainability_online.pdf
485	Terex	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9ODc1NDR8Q2hpbGRJRjRD0tMXxUeXBIPtM=&t=1	D	http://www.terex.com/main.php?obj=content&action=VIEW&nav=content&id=about_governance&cancel_login
486	PulteGroup	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9ODg0NzZ8Q2hpbGRJRjRD0tMXxUeXBIPtM=&t=1	D	http://phx.corporate-ir.net/phoenix.zhtml?c=147717&p=irol-social
487	Genzyme	http://www.genzyme.com/corp/investors/XBRL/As_Filed_Q4_2010_Form_10-Q.pdf	F	http://www.genzyme.com/commitment/community/community_home.asp
488	YRC Worldwide	http://investors.yrcw.com/secfiling.cfm?filingID=1193125-11-66014&CIK=716006	F	http://www.yrcw.com/green/index.shtml

2011 Fortune 500™ Rank	Company	Online Annual Report URL	Rating	Corporate Social Responsibility Report (CSR) URL
489	American Financial Group	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ90Dc2MTB8Q2hpbGRJR D0tMXxUeXBIPtM=&t=1	D	n/a
490	Sealed Air	http://media.corporate-ir.net/media_files/IROL/10/104693/2010_AnnualReport/index.html	C	http://sustainability.sealedair.com/
491	Charles Schwab	http://www.aboutschwab.com/images/uploads/10ar_10k.pdf	D	http://www.aboutschwab.com/community
492	RadioShack	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDMwMjM1fENoaWxkS UQ9NDQ3NzcZFR5cGU9MQ==&t=1	D	http://www.radioshackcorporation.com/citizenship/index.php
493	Centene	http://www.centene.com/wp-content/uploads/2009/03/Centene-2010-AR-Final-Spread.pdf	D	http://www.centene.com/about-us/in-the-community/centene-foundation-for-quality-healthcare/
494	Host Hotels & Resorts	n/a	n/a	http://www.hosthotels.com/crMain.asp
495	NYSE Euronext	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ90DU5NzN8Q2hpbGRJR D0tMXxUeXBIPtM=&t=1	F	https://corporate.nyx.com/sites/corporate.nyx.com/files/2010_nyse_euronext_cr_report.pdf
496	Levi Strauss	http://levistrauss.com/lsc/ar2010/	D	http://www.levistrauss.com/sustainability
497	NuStar Energy	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDE1NjJzENoaWxkSUQ 9NDI3NzkyfFR5cGU9MQ==&t=1	F	http://www.nustarenergy.com/company/Pages/CommunityService.aspx
498	Ruddick	http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9NDA4NDI1fENoaWxkSU Q9NDE4MDYyfFR5cGU9MQ==&t=1	D	n/a
499	D.R. Horton	http://www05.drhorton.com/website/corp/2010_Annual_Report.pdf	D	n/a
500	Seaboard	http://www.seaboardcorp.com/fin_uploads/2010%20Annual%20Report.pdf	D	http://www.seaboardcorp.com/citizenship.html

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